



EXTERNAL JOB POSTING

Position Title	Deckhand	Rate of Pay	\$29.85 / Hour (Classification #2)
Department	Patrol Division	Affiliation	I.L.W.U. Local 517 (C.L.C.)
Reports to	Officer in Charge	Effective Date	Immediately
Status	Full Time (Temporary)	Date Created	March 13, 2024

POSITION SUMMARY

Reporting to the Officer In Charge, the incumbent performs a variety of duties and functions that help ensure Port waterways are maintained in an orderly, safe and clean manner. Typical duties include piloting of the Harbour Master launches, coordinating and managing the enforcement of proper pollution control procedures, collection and stowing of debris, investigating oil spills, patrolling harbour and surrounding waters, maintaining vessels, ensuring safe navigation of marine traffic, emergency preparedness and response, participation with marine events. Other related duties may be assigned as required by the Officer in Charge. This position is offered as a full-time temporary role.

GENERAL ACCOUNTABILITY

As a Deckhand, you are responsible for the maintenance and operation of vessels, performing the duties of helmsman, lookout, and engaging in ship's husbandry and maintenance of any deck equipment as required, to support marine operations. You are also involved in a wide variety of activities related to Nanaimo Port Authority initiatives such as search and rescue, maintenance of aids to navigation, environmental response, and assisting the authorities in regulatory enforcement.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Our crews have heavy public contact; therefore, we are looking for individuals who take pride in their appearance and have superb guest service & communication skills. A flexible schedule is a must. Schedule includes evenings, weekends and holidays.
- Operate Transport Canada certified passenger vessels in a manner that ensures the safety and security of the crew, enjoyment of the passengers, and respect for the environment.
- Routinely inspects all areas of the vessel for unsafe conditions, completes incident reports, and ensure the safe operation of the vessel at all times and the proper use of equipment during any possible onboard emergency.
- Thorough conformance with federal and/or company standards, rules, regulations, and safety guidelines is essential to successful performance in this position.

PRE-REQUISITES REQUIRED

Applicants must have successfully completed secondary school (or an approved alternative) and meet the following criteria:

1. Master Limited Under 60 Gross Tonnage or above will be considered an asset
2. SVOP
3. Marine Emergency Duties
 - Standards for Training, Certification, and Watchkeeping (STCW) Basic Safety (six days training)
 - Standards for Training, Certification, and Watchkeeping (STCW) Proficiency in Survival Craft and Rescue Boats (three days training)
 - Small Domestic Vessel Basic Safety – (Formerly MED A3)
 - Recertification as required
4. Marine Basic First Aid (two days training)
5. ROC-MC – Restricted Operator's Certificate – Maritime Commercial
6. Valid Transport Canada Seafarer's Medical
7. Valid BC Class 5 driver's license – Unrestricted
8. Security clearance (carried out as required)
9. Participate in Pacific Pilotage Authority Annual Pilot Recovery Drills
10. Ability to obtain a Government of Canada Level 1 Security Clearance

SKILLS

1. Ability to work in a marine environment, climb vertical ladders and operate patrol vessels
2. Ability to develop daily work schedules and monitor completion of tasks in a safe and efficient manner
3. Ability to interpret regulations and acts as pertinent to marine operations
4. Ability to understand and carry out verbal and written instructions
5. Ability to work an on-call, time on/time off schedule
6. Excellent communication and interpersonal skills
7. Thorough understanding of Canada Marine Act, Port Authority Operating Regulations, and small commercial vessel regulations as they pertain to vessel operations and maintenance.

OTHER REQUIREMENTS

Applicants must be experienced problem-solvers with demonstrated ability to operate within Transport Canada guidelines. Excellent communication skills, and general public service attitude are essential. Applicants who are reliable, with high attention to safety standards will enjoy this position. Persons with previous experience working onboard vessels preferred.

NOTE

The Port is collectively committed to building and sustaining a diverse and inclusive working and learning environment for staff. In our journey towards greater diversity, we invite applications from members of equity-seeking communities including women, racialized and Indigenous persons, persons with disabilities, persons of all gender identities and sexual orientations who bring value to the Port community through their lived experiences. We encourage members of all equity-seeking groups to self-identify within their application cover letter. When a candidate voluntarily discloses this information in their cover letter, the information will be used only for the fulfillment of the career opportunity. Disclosure and/or self-identification with an equity-seeking group will not lead to advantageous treatment of a candidate who is not qualified.

POSTING PERIOD

This job posting will remain open until filled.

APPLY

Send Resume, cover letter and copy of marine certifications to:

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